



Announcement

National Institute of Development Administration

Application for Admission

Doctor of Philosophy Program in Human Resource and Organization Development

(International Program)

Academic Year 2023

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National Institute of Development Administration (NIDA) is now accepting application for admission to the Doctor of Philosophy Program in Human Resource and Organization Development (International Program).

1. Scholarship Applicant Qualifications

1.1 Plan 2 (2.1) for a scholarship type 1 applicant who has earned both a Bachelor's degree with a minimum GPA of 3.00 and a Master's degree with a minimum GPA of 3.50 from a university or institution accredited by the Commission on Higher Education.

1.2 Plan 2 (2.1) for a scholarship type 2 applicant who has earned both a Bachelor's degree with a minimum GPA of 2.75 and a Master's degree with a minimum GPA of 3.50 from a university or institution accredited by the Commission on Higher Education.

1.3 Plan 2 (2.1) for a scholarship type 3 applicant who has earned both a Bachelor's degree with a minimum GPA of 2.75 and a Master's degree with a minimum GPA of 3.50 from a university or institution accredited by the Commission on Higher Education.

1.4 Plan 2 (2.2) for a scholarship applicant who has earned a Bachelor's degree with a minimum GPA of 3.00 from a university or institution accredited by the Commission on Higher Education.

1.5 All applicants (except under condition 1.4 below) must submit a test score from either the Test of English as a Foreign Language (TOEFL), or The International English Language Testing System (IELTS). The minimum TOEFL score is 550 (ITP paper-based), 550 (paper-based), 213 (computer-based), or 79 (Internet-based), or IELTS score of at least 6.5 obtained within two years prior to the application deadline is required.

1.6 There is an exception of the English test score for an applicant who is native English speaker, or has obtained Bachelor's and/or Master's degree from an international academic institution where English is a medium of instruction and graduated within the past three years prior to the application submitted date.

2. General Applicant Qualifications

2.1 Plan 2 (2.1) for a general applicant who has earned both a Bachelor's degree with a minimum GPA of 2.50 and a Master's degree with a minimum GPA of 3.25 from a university or institution accredited by the Commission on Higher Education.

2.2 Plan 2 (2.2) for a general applicant who has earned a Bachelor's degree with a minimum GPA of 2.50 from a university or institution accredited by the Commission on Higher Education.

Note: For those who do not meet the minimum GPA requirement(s), applicants must provide additional solid evidence on their academic and/or professional prowess.

2.3 All applicants (except under condition 2.4 below) must submit a test score from either the Test of English as a Foreign Language (TOEFL), or The International English Language Testing System (IELTS). The minimum TOEFL score is 550 (ITP paper-based), 550 (paper-based), 213 (computer-based), or 79 (Internet-based), or IELTS score of at least 6.5 obtained within two years prior to the application deadline is required.

Note: TOEFL test score of 500 for ITP paper-based, 500 for paper-based test, 173 for computer-based test, 61 for internet-based test, IELTS test score of 5.0, or equivalence can be submitted under the condition to take and pass at least two English classes required at the School of Language and Communication, NIDA, and to submit the minimum TOEFL of 550 (ITP paper-based), 550 (paper-based), 213 (computer-based), 79 (Internet-based), or IELTS score of at least 6.5 before graduation.

2.4 There is an exception of the English test score for an applicant who is native English speaker, or has obtained Bachelor's and/or Master's degree from an international academic institution where English is a medium of instruction and graduated within the past three years prior to the application submitted date.

3. Application Procedure

3.1 Application Form is available for download at <http://hrd.nida.ac.th/hrd-phd/>, and available to pick up at the School of Human Resource Development and the Educational Service Division, NIDA.

3.2 Application Submission: Application is accepted from now in person, by post, or via e-mail. The deadline for application submission as follow;

Application Submission	Deadline Date
Scholarship Applicants (1 st round)	February 24, 2023
Scholarship Applicants (2 nd round)	June 2, 2023
General Applicants (1 st round)	February 24, 2023
General Applicants (2 nd round)	June 2, 2023

**** Late and/or incomplete application package will not be processed.****

In Person: Please submit application package between 8.30 – 16.30 Hrs. (Except public holidays) at the Educational Service Division on the 3rd floor, Naradhip Phongprapant Building, The National Institute of Development Administration.

By e-mail: Please send a scanned copy of application package to E-mail address: phdshrd@nida.ac.th, and Teerapast.kas@nida.ac.th

- Please put your application material under the subject of “**Application for Ph.D. HROD 2023**”.

- **Please be noted that applicants who submit application package via e-mail must provide the original document for checking on the interview date.**

4. Required Documents for Application

4.1 A completed application form (Form A, available for download at <http://www.hrd.nida.ac.th/hrd-phd/apply.php?htmlpage=10>)

4.2 A copy of Thai Identification Card (for Thai applicants), or a copy of passport (for foreign applicants).

4.3 A copy of official transcript(s) of all universities or colleges attended.

4.4 Official Test Scores:

4.4.1 Scholarship Applicant - Official TOEFL test scores (minimum 550 for ITP paper-based test, 550 for paper-based test, 213 for computer-based test, or 79 for internet-based test), or IELTS test score (minimum 6.5, academic format).

4.4.2 General Applicant - Official TOEFL test scores (minimum 550 for ITP paper-based test, 550 for paper-based test, 213 for computer-based test, or 79 for internet-based test), or IELTS test score (minimum 6.5, academic format).

Note: TOEFL test score of 500 for ITP paper-based, 500 for paper-based test, 173 for computer-based test, 61 for internet-based test, IELTS test score of 5.0, or equivalence can be submitted under the condition to take and pass at least two English classes required at the School of Language and Communication, NIDA, and to submit the minimum TOEFL of 550 (ITP paper-based), 550 (paper-based), 213 (computer-based), 79 (Internet-based), or IELTS score of at least 6.5 before graduation.

4.5 Three (3) letters of reference (Form B, available to download at <http://hrd.nida.ac.th/hrd-phd/apply.php?htmlpage=10> from academic advisors, or profession supervisors who could justify applicant's academic performance and/or professional work.

4.6 Two (2) 1x1 inch color photos (must taken not more than six months prior to submission).

4.7 A 3-5 page statement of purpose (written in English) described career goals and professional accomplishment objectives including research interests and program goals using 12 points non condensed font (e.g., Times New Roman) and 2.5 cm. margin.

4.8 A 3-5 Page Research Proposal, written in English (Optional)

5. Application Schedule (Scholarship application and General application) as follows:

	Scholarship Application		General Application	
	(1 st round)	(2 nd round)	(1 st round)	(2 nd round)
Date of Application Submission	Now – February 24, 2023	February 28, 2023 – June 2, 2023	Now – February 24, 2023	February 28, 2023 – June 2, 2023
Announcement for Interview Schedule for Admission	March 1, 2023	June 7, 2023	March 1, 2023	June 7, 2023
	Applicants will be notified and scheduled for admission interview by e-mail and website at www.hrd.nida.ac.th			
Admission Interview	March 4 - 5, 2023	June 10–11, 2023	March 4 - 5, 2023	June 10–11, 2023
Interview Results Announcement	March 15, 2023	June 19, 2023	March 15, 2023	June 19, 2023
Notification of Admission	March 20 – April 3, 2023	June 20-30, 2023	March 20 – April 3, 2023	June 20-30, 2023
Orientation day	July 29 - 30, 2023			
Commencement date for study	August 5, 2023			

6. Cancellation of Admission

If candidates or students are found to be involved in any undesirable or illegal activities, The National Institute of Development Administration reserves the right to cancel / terminate the admission of those students at any time, including if it is found that students have submitted false information or documents.

7. Further information

Please contact:

Mr. Teerapast Kasemsonta at Tel. 02 727 3490, or 091 959 9596

e-mail address: Teerapast.kas@nida.ac.th

Miss Pilaiwan Jandong at Tel. 02 727 3474, or e-mail address: pilaiw.j@nida.ac.th

8. Personal Data Protection

According to Personal Data Protection Act, B.E. 2562 (2019), the Institute shall have to right to collect, use and/or disclose personal data of the selected applicants for the purpose of educational implementation in accordance with duty and authority of the Institute along with personal data protection.

Issued and Announced on August 10 , 2022



(Associate Professor Dr. Sombat Kusumavalee)

Vice President for Academic and International Affairs